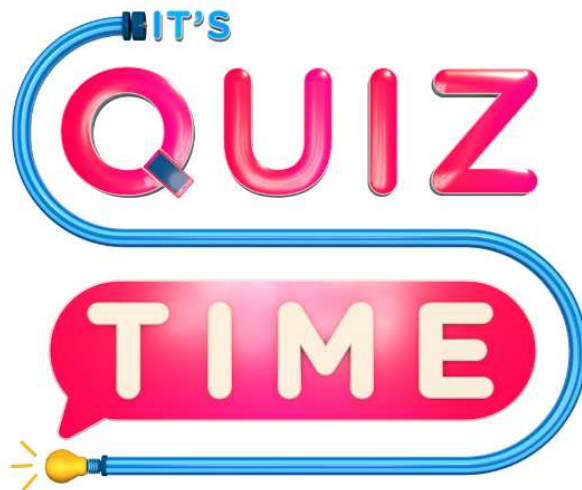




# Generational Colaboration In The Workplace

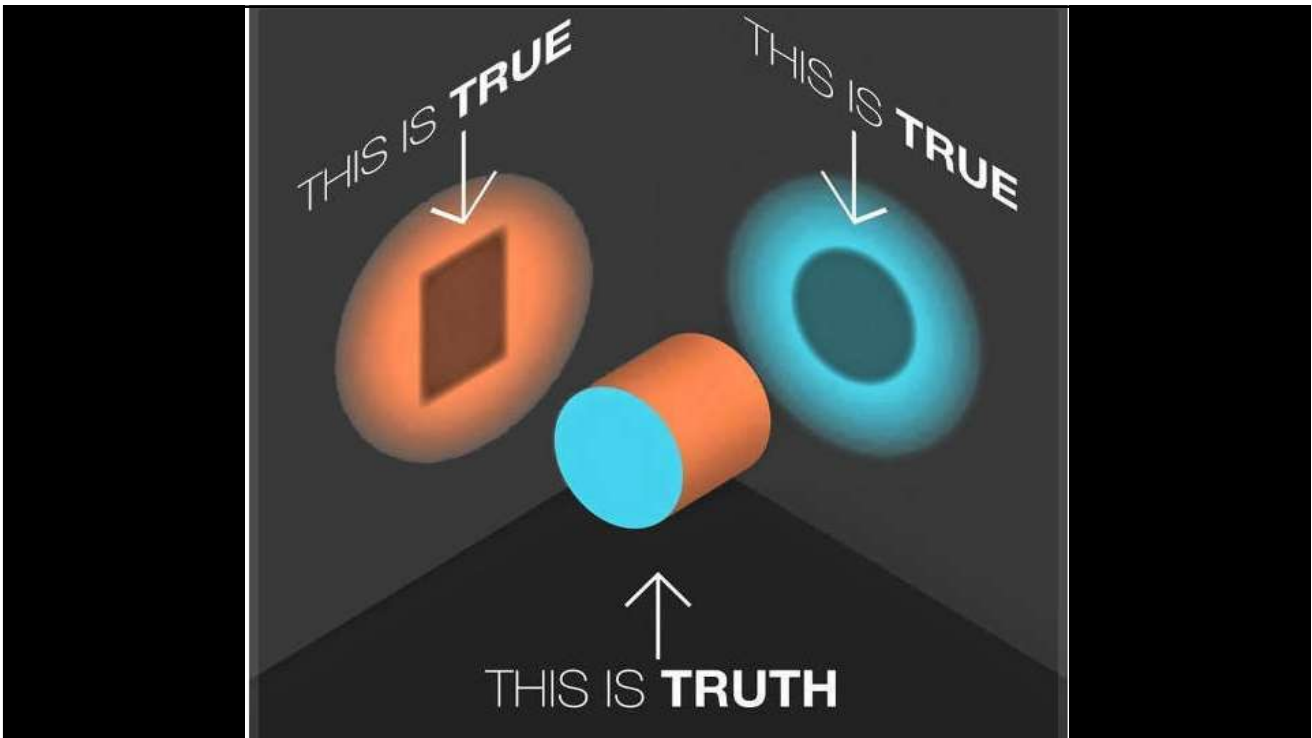
Amy Cunnigham  
Talent Management Consultant  
CHRISTUS Health



**For the First Time In  
American History, We Have  
FIVE Generations In The  
Workforce At The Same  
Time**



# THE PERSPECTIVE THAT CHANGES EVERYTHING





# Traditionalists

1922 – 1945  
73 - 96



Traditionalists

- What events effected this generation?
- What motivates them?
- How do they prefer :
  - Communication
  - Career Aspirations
  - Incentives




# Baby Boomer

1946 – 1964  
54 - 72



Baby Boomers

- What events effected this generation?
- What motivates them?
- How do they prefer :
  - Communication
  - Career Aspirations
  - Incentives



**Gen X**

1965 – 1979  
39 - 53



Gen X

- What events effected this generation?
- What motivates them?
- How do they prefer :
  - Communication
  - Career Aspirations
  - Incentives



# Millennials

1980 - 1995  
23 - 38





Millennials

- What events effected this generation?
- What motivates them?
- How do they prefer:
  - Communication
  - Career Aspirations
  - Incentives



# iGen

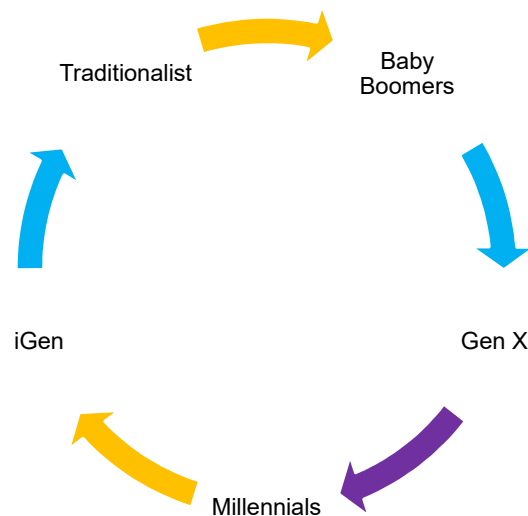
1996 - Present  
22 and Younger



## iGen

- ❑ What events effected this generation?
- ❑ What motivates them?
- ❑ How do they prefer:
  - ❑ Communication
  - ❑ Career Aspirations
  - ❑ Incentives

## Life Is Cyclical



**“The Truth Of My  
Experience Is That We  
Are All A Lot More Alike  
Than We Are Different”**

Ann Lamott

**WE RISE BY LIFTING OTHERS  
UP  
~Roger Ingersol**





Thank You

[amy.cunningham@christushealth.org](mailto:amy.cunningham@christushealth.org)